Our Mission:
Legal Assistance of Western New York, Inc.® increases access to justice through excellent legal representation, advocacy and service.

A MESSAGE FROM MOLLIE DAPOLITO, BOARD PRESIDENT AND C. KENNETH PERRI, EXECUTIVE DIRECTOR

MAY 2021

It is our privilege to introduce you to the 2020 annual report of Legal Assistance of Western New York, Inc.® (LawNY®). In the pages that follow, you will see details regarding the services that our dedicated staff provide to our low-income neighbors throughout our 14 county, 10,000 square mile service area.

Highlights of 2020 include:

- We decried the murder of George Floyd, issuing a public statement on racial justice and our commitment to do better, including taking an honest look at ourselves and our organization and directing that LawNY’s culture, as well as our policies and procedures, are consistent with principles of racial justice;
- An effort led by our Diversity, Equity and Inclusion (DEI) work group allowed us to conduct an equity audit that has resulted in 11 recommendations that are now under consideration to make process changes to increase the diversity of LawNY staff, particularly at the management level, and the diversity of our clients through our outward facing initiatives;
- Our DEI work group also began a policy audit which we anticipate will lead to recommendations for changes in our hiring protocols, human resources processes and supervision policies and procedures in order to increase staff diversity and leadership development;
- Due to the public health emergency created by the COVID-19 pandemic, we pivoted to remote work, making significant investments in laptops, a voiceover IP telephone system, portable scanners and hot spots to allow us to keep all of our services open and access to our intake system readily available;
- We created 16 plain language articles as part of our Know Your Rights during COVID-19 web series which, on our Facebook page alone, were shared over 500 times and reached over 76,000 individual news feeds;
- We launched on-line intake from our Rochester office, receiving nearly 300 applications, and we laid the groundwork to expand on-line intake to our six other offices in 2021;
- We partnered with fellow legal services providers in Rochester to establish a Tenant Defense Project (TDP) in an effort to provide universal access to attorneys for low-income tenants facing eviction;
- We launched a project to provide coordinated assistance to tenants in eviction proceedings in the rural counties in our service area through the use of pro bono attorneys;
- We expanded our project to eliminate barriers to housing with a goal of ending housing discrimination by extending our fair housing testing ability and increasing education and outreach on state fair housing protections, growing our program from six to 11 of the counties in our service area;
- We expanded our medical-legal partnership, Finger Lakes Legal Care, to additional sites in Monroe County, where the project originated, as well as to the seven counties served by our Bath and Geneva offices;
- We launched a new benefits counseling project to help persons living with HIV or AIDS who are employed or seeking employment to understand how earnings impact their public benefits;
- We began hosting Equal Justice Works fellows in our offices in Ithaca, Olean and Rochester to provide legal services to seniors who are the victims of physical abuse and financial exploitation;
- We played a leadership role in establishing a new Access to Justice project with the Rochester City Court to expand representation in debt collection cases and reduce the number of default judgments; and
- We maintained a robust volunteer program through which 35 pro bono attorneys, 80 law students and eight other volunteers donated more than 6,600 hours of service to LawNY’s clients.

We could not do our work without the generosity of our many funders, and, to them, we extend our heartfelt gratitude for their generosity.

Please read about many of the details of the work of the LawNY staff in the pages that follow.
Thank you again. It is an honor for us to serve as LawNY’s president and executive director.
SCOPE OF OUR WORK

LAWNY'S VISION IS A SOCIETY WHERE ACCESS TO JUSTICE IS NOT DETERMINED BY ONE'S SOCIAL OR ECONOMIC STATUS.

WE IMPLEMENT THE FOLLOWING STRATEGIES TO ACHIEVE THIS VISION:

DIRECT LEGAL ADVOCACY

LawNY has been providing high quality legal representation for 53 years. While our services are always expanding, our core priorities remain intact. Our 2020 cases were closed in the following practice areas: Housing (26.8%); Income Maintenance (26%); Family Law (22.4%); Health Law (13%); Miscellaneous Benefits (including wills, advanced care documents and filing waivers) (4.8%); Consumer Law (3.4%); Employment (2.6%); Individual Rights (0.8%); and Education (0.3%).

In 2020, LawNY closed a total of 4,881 cases, benefiting 10,532 Western New Yorkers.

INFORMATION ABOUT RIGHTS

LawNY works to educate individuals through multiple avenues. If an individual does not have a case with our office, we work to ensure that the individual receives proper self help tools. In 2020, our website and self help articles received nearly 1 million page views. In addition, our social media channels allowed our content to reach over 150,000 individual newsfeeds through following our pages and sharing our content.

In 2020, our website and self help articles received nearly 1 million page views.

COMMUNITY EMPOWERMENT THROUGH EDUCATION

LawNY continues to provide community legal education to client groups to provide information about legal issues to help people recognize legal problems, understand their legal rights and responsibilities, take steps on their own to resolve problems, and know when to seek assistance. We also provide legal education to other human service providers from local agencies with the goal of giving them information that they can use to help their clients avoid problems and know when to refer to us.

In 2020, we attended 632 outreach events, in which we reached 20,889 individuals.
Our Current Projects

We seek to minimize the impact that one’s financial and social resources have on their ability to receive justice and fair outcomes.

Community Health Advocacy (CHA) Project
Helps answer questions and resolve post enrollment health insurance issues for individuals and families

Consumer Law Project
Provides representation to people dealing with issues related to debt collection, credit reports, consumer scams, student loans, vehicle repossession, identity theft and bankruptcy

Disability Advocacy Project
Provides representation to clients who have been denied Social Security Disability (SSD) or Supplemental Security Income (SSI) benefits

Domestic Violence and Sexual Assault Survivors Project
Provides holistic legal assistance to survivors of domestic violence and sexual assault with civil legal needs related to the abuse

Estate Planning Clinics
Assists low-income individuals with advice and counsel and/or preparation of Powers of Attorney, Simple Wills and Healthcare Proxies

Fair Housing Enforcement Project
Investigates complaints of housing discrimination, and where discrimination is found, enforces the Fair Housing Act by litigating cases

Family Court Project
Provides representation to low-income individuals with cases in Family Court in Cattaraugus, Chautauqua and Wayne counties

Finger Lakes Legal Care
Provides holistic legal services to patient-clients through a health-related legal services project currently at Rochester Regional Health System, URMC and Highland Hospital, Finger Lakes Medical Associates, and the Bath Veterans’ Administration Medical Center

Foreclosure Prevention Project
Helps low-income homeowners facing foreclosure keep their homes

Homelessness Intervention Project
Works to prevent evictions and, with community partners, provides case management, peer support and financial assistance

Independent Consumer Advocacy Network (ICAN)
Assists individuals with enrolling in and navigating managed care plans that cover long term care services, including home care services

Legal Services to Individuals Impacted by HIV/AIDS
Provides legal advice, counsel and representation to individuals living with HIV/AIDS

Name & Gender Marker Change Clinics
Assists LGBTQ+ individuals in obtaining a pro se Name and/or Gender Marker Change

Navigator Project
Helps individuals and families in Monroe, Cattaraugus, and Livingston Counties enroll in health insurance on the New York State of Health (NYSOH) Marketplace

Nutrition Outreach and Education Program
Conducts outreach and provides prescreening and application-level assistance to persons seeking to obtain or maintain SNAP benefits in Monroe, Ontario, Seneca, Wayne, and Livingston Counties

Pro Se Divorce Clinics
Assists individuals obtain no-fault divorce judgements by utilizing law student volunteers to draft pleadings for pro bono attorney review, making it easier for clients to navigate the pro se divorce process

Reentry Project
Serves individuals reentering society from incarceration and those with criminal records, prioritizing individuals seeking to obtain or maintain employment

Senior Legal Services Project
Provides legal advice, counsel and representation to individuals age 60 and over on a variety of civil legal issues

Victims of Crimes Project
Provides holistic legal assistance to victims of a crime with civil legal needs related to the crime

WIC Outreach
Conducts outreach regarding the Special Supplemental Nutrition Program for Women, Infants, and Children (WIC) in Monroe, Seneca, and Wayne Counties
In 2020, between avoidances and recoveries, LawNY achieved over $6,429,715 in earnings and savings for our clients. Our advocacy efforts also achieved over $272,808 in taxpayer savings.

A BREAKDOWN OF THE PEOPLE WE SERVED IN 2020:

- **29.9%** identified their race as non-white
- **65.7%** identified their gender as female
- **71.6%** were living below 125% of the Federal Poverty Income Guidelines
- **12.3%** reported domestic violence present in their life

### LAWNY CLIENT STORIES

#### CLIENT STORY #1

An Army Veteran who served as a Chemical Operations Specialist from 1977 to 1981 came to LawNY seeking services. While serving, he was exposed to herbicides, toxins, radiation, and chemical spills in the likes of Agent Orange, mustard gas, and nerve gas. In his mid 40’s, our client was diagnosed with stage 4 lung cancer and had one lung removed. Subsequently, he developed heart disease and COPD due to having only one lung.

If a veteran can demonstrate a service connection to current on-going injuries, they can apply for compensation. In August 2015, our client applied for and was denied compensation for his lung and heart disease. In January 2016, he filed his first appeal. LawNY represented him through his second appeal culminating in a Board of Veterans Appeals hearing in October 2020. In February 2021, the BVA found the veteran’s injuries to be service connected and rated his disability at 100%. (This percentage helps to determine the amount of compensation). The veteran was able to collect retroactive benefits back to August 2015 which amounted to just over $197,000 and on-going monthly benefits of just over $3,100.

#### CLIENT STORY #2

A single mother with two children owed significant back rent and was facing a nonpayment eviction during the COVID-19 pandemic. Her employment earnings equaled only 119.34% of the Federal Poverty Income Guidelines (FPIG). LawNY staff members represented her in Rochester City Court on the eviction matter, guided her through an application for rental relief, and advocated for an adjourned court date when she was unable to appear at court due to a recommended quarantine. The rental arrears were paid, the matter was withdrawn, and our client and her children successfully retained their housing.

#### CLIENT STORY #3

LawNY advocates negotiated with a mobile home park to allow our client to pay what he owed on his lot rent to cancel the mobile home auction that was scheduled for early April. Through advocacy, we were able to convince management due to COVID and other factors to accept payment of back lot rent after ownership had already transferred from the client to the park. The auction was cancelled and the client’s $30,000 mobile home was returned back to his possession. The client is a World War 2 Veteran.
ADJUSTING OUR SERVICES DURING
THE COVID-19 PANDEMIC

The COVID-19 public health crisis was and continues to be a testament to our organization’s ability to quickly adapt our advocacy, technology, and communications practices with thoughtfulness and foresight in order to meet our client’s needs. Throughout the pandemic, LawNY adopted the following changes to its structure and programs:

PIVOTING OUR SERVICES TO MEET LEGAL NEEDS EMPHASIZED BY COVID-19

Effective on approximately 3/17/20, all seven LawNY offices began working remotely from home. Since then, we’ve braced for a deluge of requests for assistance in many COVID-19 related issue areas including: unemployment insurance benefits claims, consumer scams, domestic violence, public assistance applications, help with housing issues - particularly evictions and foreclosures - and filings against parents in abuse/neglect matters. In addition to representing clients who were denied or terminated from their Unemployment benefits, we also began assisting clients with application, eligibility and fraud issues. Our Employment Workgroup, led by Andrew Henry (Staff Paralegal, LawNY Ithaca) as well as our pro bono team, led by Kelly McGovem (Director of Pro Bono Affairs) led the effort to train over 20 staff members on how to handle these matters.

REMOTE LEGAL ASSISTANCE

In 2020 we continued to provide representation in court proceedings that have been deemed essential pursuant to the various administrative orders. However, because of the pandemic, we began providing assistance to clients through other remote work where possible, such as remote Power of Attorney and Health Care Proxy signings.

INCREASING OUR ONLINE PRESENCE

At the start of the outbreak, LawNY’s Communications Workgroup had several emergency meetings to identify how best to communicate new processes and policies in an ever-changing legal landscape due to COVID-19. It was determined that it was best to focus efforts communicating with clients via our website and our social media platforms due to stay at home orders in New York State. Easy to digest articles were written starting at the end of March 2020 and are still currently being published and updated to date as a part of LawNY’s “Know Your Rights During COVID-19” webseries. From the time period of 1/1/20-12/31/20, over 20 articles/infographics were written and updated on LawNY’s website as well as LawNY’s social media pages. All content focused on changes in the law and processes as a result of the COVID-19 pandemic. Article and infographic topics were established after analyzing frequently asked questions on our Facebook page as well as discussing with front line staff frequent issues and questions individuals were calling with as a result of the pandemic. On our Facebook page alone, these materials were shared over 500 times and reached over 70,000 individuals’ news feeds in 2020. As a result of the pandemic, like many other organizations, we also began focusing on virtual events through Zoom as well as “going live” across multiple LawNY social media platforms.

CHANGING THE WAY WE CONDUCT IN PERSON OUTREACH

Attending community events in order to educate individuals of the services LawNY offers has always been an essential task that LawNY relies on in order to get accurate information to communities who need it the most. In person events at vaccine sites, testing sites, and food distribution sites became the safest and best way for LawNY to continue to conduct outreach during the pandemic. In 2020, LawNY attended several food distribution events held by community partner Foodlink, and at the height of the pandemic, information about our services was disseminated through individual food boxes, with 20,000 brochures distributed.

PILOT OF ONLINE APPLICATIONS FOR ASSISTANCE

In 2020, our Rochester office implemented a successful pilot of offering an online portal to apply for our services rather than calling our office or walking in to receive our services. In March 2021, all of our offices will begin accepting online applications for assistance (through our website, lawny.org). Implementing another route to access our services has proven to not only make our services more accessible to prospective clients, but at the same time has helped to streamline the intake process for our front line staff.

KNOW YOUR RIGHTS DURING COVID-19

Utility Shutoffs During COVID-19

AN INFORMATIVE SERIES CREATED BY THE ADVOCATES AT
DIVERSITY, EQUITY AND INCLUSION

As current events in 2020 brought the issue of racial justice and tackling white supremacy to the forefront with the deaths of George Floyd, Breonna Taylor, Ahmaud Arbery, Daniel Prude and too many others, LawNY’s Diversity, Equity and Inclusion (DEI) Committee worked internally on several initiatives to improve our own culture and commitment to equity. The committee doubled its members from 20 to 40, a notable increase in an agency of approximately 150 staff members. The committee also built on planning done in 2019 and as part of LawNY’s strategic planning process. As a member of the National Legal Aid and Defender Association, LawNY signed onto the Fight Against Implicit Bias and Racial Inequality (FAIR) pledge, which seeks to ensure racial equity remains a central focus of the association and its member organizations.

In the wake of the uprising against racial injustice in the spring of 2020, LawNY issued a statement on our organization’s commitment to racial justice. We wrote, “As lawyers and advocates, we have witnessed discrimination, unfair treatment, and policies designed to enforce inequality across all sectors. Structural racism and discrimination in housing, education, employment and health, when combined with the effects of over-policing and mass incarceration, have had devastating consequences for Black communities... We have also witnessed the impact of structural and systemic racism within our own organization. We have work to do. Our management and board do not reflect the diversity of our staff or the communities we serve. Training on diversity and inclusion have not been formally adopted in our onboarding and ongoing training of all staff. The creation of safe spaces for staff members to speak about issues relating to race and to privilege has just begun.”

In 2020, LawNY’s internal diversity, equity and inclusion work included several measures. In July 2020, the DEI Committee membership participated in a multiday staff retreat conducted by Just Roots Consulting, a queer-owned social enterprise, and Black Amethyst, a black women owned company. Both provide consulting services to help organizations become industry leaders in workplace equity and inclusion excellence. Both Just Roots Consulting and Black Amethyst were engaged by LawNY to conduct an equity assessment of our organization, the results of which were released in December 2020 to staff. Work on this issue is ongoing.

In 2020, LawNY also conducted an implicit bias training for all of its staff as well as an all-staff Zoom call to talk about racial justice issues with the DEI’s white anti racism caucus. Five staff members were Shriver Center Racial Justice Institute Fellows and advanced a preliminary strategy for engaging with community needs better and increasing community lawyering at LawNY.

LawNY also launched a policy audit to review policies with an antiracist lens, which touches upon recruitment, hiring, onboarding, supervision, mentorship, staff retention, human resources, workplace grievances and complaints, and protection from discrimination.

NEW & EXPANDED PROJECTS AT LAWNY

**Fair Housing Expansion:** Fair Housing Initiatives Program - Education and Outreach: Through HUD funding this project provides training to community members and staff of human services agencies on Fair Housing rights, allows for the creation of a social media campaign and public service announcement and focuses on the development of partnerships that support marginalized populations.

**Enterprise Project:** Eliminating Barriers to Housing in New York (EBHNY) is a two year pilot program of the NY State Attorney General’s Office with the goal of ending housing discrimination. The program extends fair housing testing ability, and provides increased education and outreach on statewide fair housing protections. LawNY is one of six recipients of this grant, and covers eight counties: Monroe, Livingston, Ontario, Seneca, Tioga, Tompkins, Steuben, and Chautauqua.

**Tenant Defense Project:** The Justice for All Right to Counsel in Evictions Pilot Project, also known as the Tenant Defense Project, (the “Project”) was developed in partnership with a diverse group of community stakeholders and is a collaborative effort between multiple civil legal services organizations. Support from the City of Rochester, the County of Monroe, and local foundations has allowed for a significant expansion in attorney staff and paralegal support on housing matters.

**LawNY’s Office of the Attorney General COVID-19 Tenant Legal Assistance Initiative (OAG TLAI):** LawNY received a grant from the Office of Attorney General to develop and manage a regional volunteer attorney program to support tenants outside New York City. The project involves partnering with other Upstate legal service agencies to provide coordinated assistance to tenants facing eviction. Our main goal is to provide tenant access to legal representation and increase the number of individuals and families we can help that are facing loss of housing due to COVID-19.

**Medical Legal Partnership Expansion through Mother Cabrini:** The goal of the project is to expand LawNY’s medical-legal partnership (Finger Lakes Legal Care, FLCC) so as to reach additional patients who have an increased risk of health care disparities. Until this opportunity, FLCC has operated solely out of LawNY’s Rochester office, and it has predominantly served residents of Monroe County. This project will establish FLCC in our Bath and Geneva offices to better contact and serve patients in the rural parts of our service area.

**The Ryan White HIV/AIDS Benefits Counseling Pilot Project:** LawNY began a pilot project through the Department of Health AIDS Institute as a subcontractor to the Volunteer Legal Services Project. The project is focused on ensuring that people living with HIV (PLWHA) are economically stable. LawNY provides services in the following counties: Chemung, Steuben, Yates, Ontario, Schuyler, Seneca, Monroe, Livingston, and Wayne. There are three staff members who work in part on this project.

**Equal Justice Works Elder Justice Program:** Beginning July 1, 2020, LawNY has been host to three Equal Justice Fellows in the Equal Justice Works Elder Justice Program. The Elder Justice Program mobilizes 22 Fellows across the country to address the gap in civil legal services for victims of elder abuse and exploitation.
VOLUNTEERING WITH LAWNY IN A "VIRTUAL WORLD"

In 2020, through LawNY's Pro Bono Innovation Grant, we hosted 3 Pro Bono Scholars, 76 Law Students and Law Student Graduates, enrolled 112 New Volunteers, and assisted 382 Clients through Pro Bono Representation. In total, LawNY Volunteers donated more than 6,600 Hours of service to LawNY Clients.

Inspired by the work that we do? Contact Doprobono@lawny.org or visit nyprobono.org for our current volunteer opportunities.

WHAT OUR 2020 SUMMER INTERNS HAD TO SAY:

100% of our Summer 2020 Interns reported that they would recommend LawNY to others looking for an internship or to volunteer.

"This was a wonderful internship and I was pleasantly surprised by how well LawNY was able to put together such a smooth transition to a virtual workplace. All LawNY staff are kind and willing to help me learn and I could not praise the organization enough."
- 2020 Summer Intern

88.9% of our 2020 summer interns rated their satisfaction with their experience at LawNY as a 4 out of 5 or higher, despite their internships being remote due to COVID-19.

"I just want to extend a special thank you again to everyone at LawNY that made my experience so positive."
- 2020 Summer Intern
It is with deep sadness that we report LawNY lost a dear colleague and friend, Loretta Callahan on May 14, 2021.

Loretta began her service in the Rochester office in 1978 when we were known as Monroe County Legal Assistance Corporation. She began as a University Year in Action volunteer before becoming a full-time staff paralegal and later a senior paralegal with our organization. University Year in Action was created by President Johnson as part of the “War on Poverty” and as an alternative to VISTA, which at the time was a direct services program.

Loretta provided counseling and assistance to thousands of individuals in multiple areas of practice, including public benefits, health, and elder law. Most recently, she provided services through our ICAN project, serving individuals throughout the entire LawNY service area. ICAN is the New York State Ombudsperson program for people with Medicaid who need long-term care health services. Earlier in her career, Loretta supported significant litigation efforts. This included a case directly related to her present work called Catanzano, which she reflected on often. This matter involved a hospitalized woman who was prescribed twenty-four-hour-a-day home health care. However, upon discharge, the certified home health care agency responsible for her care unilaterally decided to reduce her home health care services. The woman's treating physician disagreed with the determination, but the agency failed to follow a process required when a determination conflicts with the opinion of the treating physician. They also failed to afford the client appropriate notice and fair hearing rights. Advocacy prevailed, and the case resulted in a statewide class action and significant changes to the law.

Loretta believed wholeheartedly in the provision of holistic services to our client community. Countless community advocates and human services staff depended on her for information and advice as they assisted individuals navigating the complexities of accessing government benefits and health care. It was thought that Loretta rarely ever let a call go to voicemail—forwarding calls to her cell phone and picking up calls no matter where she was at the time. She was accessible and responsive to those that needed her. The relationships she developed lent themselves to better outcomes for our clients. Loretta was a skilled and vigorous advocate—always finding a solution, legal or otherwise.

According to Lori O’Brien, Deputy Director at LawNY, Loretta returned to the Rochester office of LawNY in 2006 after a brief stint in retirement and working with Prisoners Legal Services. “For that, I am grateful,” wrote O’Brien in an update to LawNY staff, “as I joined LawNY shortly afterward. Loretta was with me at my first hearing with the Department of Human Services, taught me how to work in service to our community, joined me when I searched for and bought my home (identifying every plant in my new yard and providing instruction on how to ensure their longevity) and provided endless counsel in both my personal and professional life. It was difficult not to share your story with Loretta. I believe her clients felt the same way.”

Loretta was the recipient of the 2015 Carter C. Williams award at Lifespan’s Annual Celebration of Aging. This award celebrated an unsung hero working in aging or long-term care services. In 2002, she was a finalist for the Nathaniel Award, which honored individuals in the legal community who went above and beyond the call of duty, in the name of justice. Loretta was a trained nursing home ombudsman, mediator, and life coach.

Loretta was so much more than a colleague to so many of us. She was a mentor, a confidant, and a friend. She was family. We send our deepest condolences to her family, colleagues, and all who had the pleasure of knowing her.
FINANCIAL STATEMENTS - DECEMBER 31, 2020

Revenue

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Total Operating Revenue $13,385,068

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Management

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<td>Total Management</td>
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Total Combined Expenses $12,982,912

FINANCIAL RECORDS ARE AUDITED BY EFPR GROUP, CPAS, PLLC
THANK YOU

WITHOUT THE SUPPORT AND GENEROSITY OF OUR FUNDERS WHO BELIEVE IN OUR MISSION TO PROVIDE ACCESS TO THE JUSTICE SYSTEM, WE WOULD NOT BE ABLE TO PROVIDE THE WIDE VARIETY OF LEGAL SERVICES WE NOW OFFER TO RESIDENTS OF OUR 14 COUNTY SERVICE AREA. THANKS TO THE NUMEROUS AGENCIES, INDIVIDUALS AND ORGANIZATIONS, WE HAVE BEEN ABLE TO DEVELOP A VARIETY OF INNOVATIVE PROJECTS AND PARTNERSHIPS THAT ALLOW US TO HOLISTICALLY SERVE OUR CLIENTS.

AMERICAN COLLEGE OF BANKRUPTCY FOUNDATION
CAMPAIGN FOR JUSTICE
COMMUNITY FOUNDATION OF ELMIRA-CORNING AND THE FINGER LAKES, INC.
COMMUNITY FOUNDATION - RALPH WILSON
COMMUNITY SERVICE SOCIETY OF NEW YORK ENGAGED CORNELL
ENTERPRISE COMMUNITY PARTNERS
EQUAL JUSTICE WORKS
EXCELLELUS FOUNDATION
GREATER ROCHESTER HEALTH FOUNDATION
HUNGER SOLUTIONS NEW YORK

LIFESPAN
MOTHER CABRINI HEALTH FOUNDATION
NEW YORK BAR FOUNDATION
PRO BONO NET
ROCHESTER AREA COMMUNITY FOUNDATION
ROCHESTER REGIONAL HEALTH
PRIVATE DONORS
UNITED WAYS OF CATTARAUGUS COUNTY, GREATER ROCHESTER, ONTARIO COUNTY, SENECA COUNTY, SOUTHERN TIER, AND TOMPKINS COUNTY
UNIVERSITY OF ROCHESTER

THANK YOU TO ALL OF THE FEDERAL AGENCIES, NEW YORK STATE AGENCIES, LOCAL LEAD AGENCIES ON OUR OFFICE FOR VICTIM SERVICES PROJECT GRANTS, AND LOCAL GOVERNMENTS FOR THEIR SUPPORT.

BOARD OF DIRECTORS

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THOMAS REILLY, ESQ.
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PATTI WARNER
DONALD WHITE, JR.
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THANK YOU TO BOARD AND COMMITTEE MEMBERS WHO HAVE VOLUNTEERED THEIR TIME AND SERVICES THROUGHOUT THE YEAR. ON BEHALF OF LAWNY® WE EXTEND OUR GRATITUDE TO THOSE MEMBERS WHO HAVE LEFT OUR BOARD IN 2020: JAMES CALDWELL, BERT DOHL, ESQ., LINDA ISAMAN, BETH LEVALLEY, DALE STANTON

AMERICORPS MEMBERS

BATH OFFICE MEMBERS: TARA ENDERLE
GENEVA OFFICE MEMBERS: REBECCA DONOVAN,
DENNIS BRINK (AMERICORPS VISTA), LEAH MORROW, AMANDA NGO, MARY PALERMO, COURTNEY VOLPE, & ELIZABETH ANDERSON (AMERICORPS VISTA)
ITHACA OFFICE MEMBERS: TESSA MORCAN & JACKIE HUTCHINSON
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