

# **Legal Assistance of Western New York, Inc. ®**



We provide free legal aid to people with civil legal problems in western New York.

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## **Staff Attorney- Rochester**

### **LEGAL SERVICES ATTORNEY POSITION IN ROCHESTER, NEW YORK**

The Legal Assistance of Western New York (LawNY®) Rochester Office has an immediate opening for a Staff Attorney at its office located in downtown Rochester. LawNY® is funded in part by the Legal Services Corporation and provides free legal services to low-income families and individuals. The Rochester Office's primary practice areas are civil rights, housing, public benefits, health law, employment, and elder law. Our 45 member staff includes attorneys, paralegals, and a legal support team who work closely across areas of specialization to bring a holistic approach to addressing law related issues affecting our clients and community.

The attorney will be assigned to the Rochester Office's Eviction Prevention Team. The Eviction Prevention Team focuses on helping low-income people maintain their housing, housing subsidies and income supports such as public benefits, medical coverage, childcare, and emergency assistance. The position requires frequent interaction and relationship building with grass-roots groups, community organizations, and social agencies. The attorney will utilize administrative hearing forums and the court system to challenge evictions, wrongful public benefit determinations and illegal practices. Working with other LawNY® staff members and the community, the attorney will develop strategies, including affirmative litigation, to address systemic problems that adversely impact low-income people. The attorney must have the caring, patience, and emotional maturity to help low-income people overcome crisis situations.

Applicants must have at least 3 years or more of relevant experience and be licensed to practice law in New York State. Applicants must have excellent legal advocacy and writing skills, and must be able to communicate effectively with people from diverse backgrounds and cultures. Most importantly, applicants must demonstrate strong commitment to helping low-income and disadvantaged people overcome barriers to housing, and medical and income supports. Fluency in Spanish is preferred.

Salary is dependent on experience and will increase annually based on our salary scale. Our salary for admitted attorneys with three years of experience is \$50,100 per year. We provide an excellent health and benefit package. Legal Assistance of Western New York, Inc.® is an equal opportunity employer. Women, minorities, and persons with disabilities are encouraged to apply.

Anyone interested in applying should send a cover letter describing qualifications, resume, writing sample, and three references by January 8, 2016 to ensure full consideration. Applications should be sent by email to rochesterattorney "at" lawny "dot" org.

and addressed to:

Lori M. O'Brien, Managing Attorney

Legal Assistance of Western New York, Inc. (LawNY)

One West Main Street, Fourth Floor

Rochester, New York 14614

PLEASE POST OR CIRCULATE – December 15, 2016

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