

# Working with LawNY®

LawNY® is regularly seeking attorneys, paralegals, AmeriCorps members, interns, or volunteers. Check back for up to date job announcements or visit our [Volunteer page](#) to learn more about current volunteer opportunities.

## **Come Join Our Growing Team -**

### **Discover how you can make a difference in your community!**

LawNY® values a healthy work life balance. We know that although our work is inspiring and meaningful to our employees, staff also need adequate time and resources available in order to take care of themselves.

#### **Perks we offer:**

- A 35-hour work week
- Holiday time - all federal holidays plus 2 floating holidays per year
- New staff Leave time includes:
  - Vacation time - earn 11.67 hours each month
  - Sick leave - earn 7 hours each month
  - Personal time - earn 5 days per year
  - NYS Paid Prenatal Personal Leave 20 hours/52 week rolling calendar year

- LawNY's New Parent Leave - 20 days
- Bereavement, Jury Duty, and Bar Exam Study Time
- Plus NYS Paid Family Leave, Short Term Disability, Long Term Disability, Military Leave, and FMLA
- Employee Assistance Plan offering
  - Counseling Services and Child/Elder Care Resources
  - Legal and Financial Consultations
  - Wellness Resources and Health Advocacy
- Remote work potential
- Professional Development through various local and national trainings
- Potential to qualify for public interest student loan forgiveness programs

**Benefits we offer:**

- Excellus BCBS PPO HDHP Plan with an HRA (Health Reimbursement Account)
  - 94% Employer Premium Contribution
  - 100% Employer In-Network HRA Contribution to cover medical deductible
- Flexible Spending Accounts

- Health
- Dependent Care
- Parking & Transportation
- Employer paid Excellus Dental Blue Dental insurance with a 90% UCR for out-of-network providers
- Statutory Disability and Employer paid Enhanced Short-Term Disability insurance
- Employer paid Long-Term Disability insurance
- Employer paid \$50,000 Life Insurance
  - Employee paid voluntary Life Insurance
- Low cost Vision Insurance through VSP
- Tax Deferred 403b through Mutual of America
  - 401a Employer contribution (3-Year Vesting)

LawNY® is committed to equitable inclusion across race, gender, sexual orientation, gender identity, age, ability, sex, religion, veteran status, disability status, economic circumstances, ethnicity, national origin and culture. We are striving to transcend the construct of race and be an anti-racist law firm. We encourage staff to bring their whole selves to work each day and pledge to celebrate every aspect of who they

are.

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**Open Management Positions:**

*No current openings*

**Open Supervising Attorney Positions:**

[Supervising Attorney - Housing - Ithaca, NY](#)

**Open Staff Attorney Positions:**

[Staff Attorney - Housing - Jamestown, NY](#)

[Staff Attorney - Fair Housing - Rochester, NY](#)

[Staff Attorney - Housing - Geneva, NY](#)

[Staff Attorney - Eviction Prevention - Rochester, NY](#)

[Staff Attorney - Housing Protection and Community Reinvestment - Bath, NY](#)

[Staff Attorney - Domestic Violence/Sexual Assault/Public Benefits - Ithaca, NY](#)

**Open Administrative/Finance Positions:**

*No current openings*

**Open Supervising Paralegal Positions:**

*No current openings*

**Open Staff Paralegal Positions:**

[Staff Paralegal I - Pro Bono Re-Entry Coordinator](#)

**Open AmeriCorps/Equal Justice Works/Fellowship Positions:**

["Design-Your-Own" Fellowship Program - Bath, NY](#)

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NEWS

## **News & publications**

The news about recent activities for needed peoples.

[More News](#)

6 Jun 2025

Donate to Our Jamestown Office on June 12th for Give Big CHQ!

Save the date — our Jamestown office will be participating in #GiveBigCHQ this...

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14 Feb 2025

Total and Permanent Disability Discharge for Federal Student Loans

LawNY®'s consumer unit discusses Total and Permanent Disability (TPD)...

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