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Working with LawNY®

LawNY® is regularly seeking attorneys, paralegals, AmeriCorps members, interns, or volunteers. Check back for up to date job announcements or visit our [Volunteer page](#) to learn more about current volunteer opportunities.

Come Join Our Growing Team -

Discover how you can make a difference in your community!

LawNY® values a healthy work life balance. We know that although our work is inspiring and meaningful to our employees, staff also need adequate time and resources available in order to take care of themselves.

Perks we offer:

- A 35-hour work week
- Holiday time - all federal holidays plus 2 floating holidays per year
- New staff Leave time includes:
 - Vacation time - earn 11.67 hours each month
 - Sick leave - earn 7 hours each month
 - Personal time - earn 5 days per year

- NYS Paid Prenatal Personal Leave 20 hours/52 week rolling calendar year
- LawNY's New Parent Leave - 20 days
- Bereavement, Jury Duty, and Bar Exam Study Time
- Plus NYS Paid Family Leave, Short Term Disability, Long Term Disability, Military Leave, and FMLA
- Employee Assistance Plan offering
 - Counseling Services and Child/Elder Care Resources
 - Legal and Financial Consultations
 - Wellness Resources and Health Advocacy
- Remote work potential
- Professional Development through various local and national trainings
- Potential to qualify for public interest student loan forgiveness programs

Benefits we offer:

- Excellus BCBS PPO HDHP Plan with an HRA (Health Reimbursement Account)
 - 94% Employer Premium Contribution
 - 100% Employer In-Network HRA Contribution to cover medical deductible

- Flexible Spending Accounts
 - Health
 - Dependent Care
 - Parking & Transportation
- Employer paid Excellus Dental Blue Dental insurance with a 90% UCR for out-of-network providers
- Statutory Disability and Employer paid Enhanced Short-Term Disability insurance
- Employer paid Long-Term Disability insurance
- Employer paid \$50,000 Life Insurance
 - Employee paid voluntary Life Insurance
- Low cost Vision Insurance through VSP
- Tax Deferred 403b through Mutual of America
 - 401a Employer contribution (3-Year Vesting)

Our Commitment to our Team

LawNY® is committed to fostering a workplace where every team member is respected, valued, and supported for the unique contributions they bring. We acknowledge and protect the many identities, backgrounds, and experiences of our dedicated staff and recognize the strength we collectively bring to our work. Guided by our commitment to acknowledge, assess, and act, we listen and learn from the evolving needs of our team, while continually examining and improving our policies,

practices, and expectations to reduce inequities and prevent unfair treatment. Together, we create solutions that advance fairness, access, and meaningful experiences for our team, clients, partners, and the communities we serve. Our goal is an environment where everyone feels safe, included, supported, and empowered to be and do their best.

Open Management Positions:

No current openings

Open Supervising Attorney Positions:

[Supervising Attorney - Family Court - Bath, NY](#)

Open Staff Attorney Positions:

[Staff Attorney - Domestic Violence/Sexual Assault/Public Benefits - Ithaca, NY](#)

[Staff Attorney - Re-Entry - Ithaca, NY](#)

[Staff Attorney - Housing Protection and Community Reinvestment - Bath, NY](#)

Open Administrative/Finance Positions:

[Staff Accountant - Rochester, NY](#)

Open Supervising Paralegal Positions:

No current openings

Open Staff Paralegal Positions:

[Temporary Staff Paralegal - Housing - Any LawNY Office](#)

Open AmeriCorps/Equal Justice Works/Fellowship Positions:

[AmeriCorps Legal Assistant \(6 Month Term\) - Olean, NY](#)

[AmeriCorps Legal Assistant \(6 Month Term\) - Rochester, NY](#)

[AmeriCorps Legal Assistant \(1 Year Term\) - Geneva, NY](#)

[AmeriCorps Legal Assistant \(1 Year or 6 Month Term\) - Elmira, NY](#)

[AmeriCorps Legal Assistant \(1 Year Term\) - Bath, NY](#)

Last updated on September 24, 2025.

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NEWS

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LawNY® in the News

2025 -Cutting free legal aid would put justice out of reach for many New...

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August 19, 2025

General Information for Filing an Article 7-D Petition

Para ver este artículo en español por favor visite aquí. (To view this article...

[Read More about General Information for Filing an Article 7-D Petition](#)

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