

# Working with LawNY®

LawNY® is regularly seeking attorneys, paralegals, AmeriCorps members, interns, or volunteers. Check back for up to date job announcements or visit our [Volunteer page](#) to learn more about current volunteer opportunities.

## **Come Join Our Growing Team -**

### **Discover how you can make a difference in your community!**

LawNY® values a healthy work life balance. We know that although our work is inspiring and meaningful to our employees, staff also need adequate time and resources available in order to take care of themselves.

#### **Perks we offer:**

- A 35-hour work week
- Holiday time - all federal holidays plus 2 floating holidays per year
- New staff Leave time includes:
  - Vacation time - earn 11.67 hours each month
  - Sick leave - earn 7 hours each month
  - Personal time - earn 5 days per year
  - NYS Paid Prenatal Personal Leave 20 hours/52 week rolling calendar year

- LawNY's New Parent Leave - 20 days
- Bereavement, Jury Duty, and Bar Exam Study Time
- Plus NYS Paid Family Leave, Short Term Disability, Long Term Disability, Military Leave, and FMLA
- Employee Assistance Plan offering
  - Counseling Services and Child/Elder Care Resources
  - Legal and Financial Consultations
  - Wellness Resources and Health Advocacy
- Remote work potential
- Professional Development through various local and national trainings
- Potential to qualify for public interest student loan forgiveness programs

**Benefits we offer:**

- Excellus BCBS PPO HDHP Plan with an HRA (Health Reimbursement Account)
  - 94% Employer Premium Contribution
  - 100% Employer In-Network HRA Contribution to cover medical deductible
- Flexible Spending Accounts

- Health
- Dependent Care
- Parking & Transportation
- Employer paid Excellus Dental Blue Dental insurance with a 90% UCR for out-of-network providers
- Statutory Disability and Employer paid Enhanced Short-Term Disability insurance
- Employer paid Long-Term Disability insurance
- Employer paid \$50,000 Life Insurance
  - Employee paid voluntary Life Insurance
- Low cost Vision Insurance through VSP
- Tax Deferred 403b through Mutual of America
  - 401a Employer contribution (3-Year Vesting)

## **Our Commitment to our Team**

At LawNY®, we are committed to creating a workplace where every team member is respected, valued, and supported for the unique contributions they bring. We acknowledge and protect the many identities, backgrounds, and experiences of our staff, recognizing the strength this diversity brings to our work. Guided by our principles to assess, acknowledge, and act, we continually listen and respond to the evolving needs of our team and community, refining our policies, practices, and expectations to remove barriers, reduce harm, prevent unfair treatment, and advance equity and justice in all we do. Together, we remain committed to creating

solutions that promote fairness, expand access, and foster meaningful experiences for all of our staff, clients, partners, and the communities we serve. Our goal is an environment where everyone feels safe, included, supported, and empowered to do and be their best.

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## **Applying to LawNY®**

[Read more about our hiring process and tips here.](#)

### **Open Management Positions:**

[Managing Attorney - Rochester, NY](#)

### **Open Supervising Attorney Positions:**

[Supervising Attorney - General Law - Ithaca, NY](#)

### **Open Staff Attorney Positions:**

[Staff Attorney - General Law & Public Benefits - Ithaca, NY](#)

[Staff Attorney - Housing - Elmira, NY](#)

[Staff Attorney - Family Law - Geneva, NY](#)

[Staff Attorney - Housing - Jamestown, NY](#)

[Staff Attorney - Housing - Olean, NY](#)

### **Open Administrative/Finance Positions:**

*No current openings.*

## **Open Supervising Paralegal Positions:**

*No current openings.*

## **Open Staff Paralegal Positions:**

*No current openings.*

## **Open AmeriCorps/Equal Justice Works/Fellowship Positions:**

[Summer Fellowship - Rochester, NY](#)

[AmeriCorps Legal Assistant \(6 Month Term\) - Jamestown, NY](#)

[AmeriCorps Legal Assistant \(6 Month Term\) - Olean, NY](#)

[AmeriCorps Legal Assistant \(6 Month Term\) - Elmira, NY](#)

Last updated on March 31, 2026.

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March 12, 2026

## Managing Your Utility Costs

Para ver este artículo en español por favor visite aquí.If you're struggling to...

[Read More about Managing Your Utility Costs](#)

January 29, 2026

## January 2026 Poverty Awareness Month

The end of January marks the end of Poverty Awareness Month. To recognize this...

[Read More about January 2026 Poverty Awareness Month](#)

October 31, 2025

## SNAP Benefit Update as of October 31, 2025

SNAP benefits for November 2025 may be delayed.The New York State Office of...

[Read More about SNAP Benefit Update as of October 31, 2025](#)

## Our Partners

We proudly receive support from the following (to read a full list of our supporters, visit the "Who We Are" tab above):

