Table of Contents

Working with LawNY

LawNY $^{(R)}$ is regularly seeking attorneys, paralegals, AmeriCorps members, interns, or volunteers. Check back for up to date job announcements or visit our <u>Volunteer page</u> to learn more about current volunteer opportunities.

Come Join Our Growing Team -

Discover how you can make a difference in your community!

LawNY® values a healthy work life balance. We know that although our work is inspiring and meaningful to our employees, staff also need adequate time and resources available in order to take care of themselves.

Perks we offer:

- A 35-hour work week
- Holiday time all federal holidays plus 2 floating holidays per year
- New staff Leave time includes:
 - o Vacation time earn 11.75 hours each month
 - Sick leave earn 7 hours each month

- o Personal time earn 5 days a year
- o Also new parent leave, bereavement leave, bar exam study time
- Employee Assistance Plan offering
 - Counseling Services and Child/Elder Care Resources
 - Legal and Financial Consultations
 - Wellness Resources and Health Advocacy
- Remote work potential
- Professional Development through various local and national trainings
- Potential to qualify for public interest student loan forgiveness programs

Benefits we offer:

• Excellus BCBS PPO health plans

2022 Health Insurance monthly employee costs

	Copay Plan		HDHP	
Single policy	\$	60.28	\$	39.92
2 person policy \$		120.57	\$	79.85

- LawNY® contributes to Health Savings Account (for HDHP policy holders)
 - Single policy holders \$2,000 annually
 - 2 person and family policy holders \$5,000 annually
- Flexible Spending Accounts
 - Medical (for Copay policy holders)
 - Dependent Care
 - Parking & Transportation
- Fully paid Dental and Long-Term Disability insurance
- Fully paid \$50,000 Life Insurance with an option of additional voluntary coverage
- Low cost Vision Insurance
- Pension plan and Tax Deferred Accounts with Mutual of America

LawNY® has recently received two new funding sources and currently has a number of expansion positions open across our service area. Exciting challenges lie ahead as we enlarge many of our practice areas, including our eviction prevention work.

LawNY® is committed to equitable inclusion across race, gender, sexual orientation, gender identity, age, ability, sex, religion, economic circumstances, ethnicity, national origin and culture. We are striving to transcend the construct of race and be

an anti-racist law firm. We encourage staff to bring their whole selves to work each day and pledge to celebrate every aspect of who they are.

To read more about LawNY®'s benefits, click here.

Open Management Positions:

Executive Director

Chief Financial Officer (Rochester)

Open Supervising Attorney Positions:

Supervising Attorney (Geneva)

Supervising Attorney (Ithaca)

Open Staff Attorney Positions:

Housing Staff Attorneys- 2 Openings (Ithaca)

Housing Staff Attorneys- 2 Openings (Geneva)

<u>Staff Attorney - Office Of Victim Services (Jamestown)</u>

<u>Staff Attorney - Eviction Prevention Unit (multiple openings)</u>

Open Administrative/Finance Positions:

Payroll Specialist/Accountant (Rochester)

Open Staff Paralegal Positions:

Nutrition Outreach and Education Coordinator - Livingston County

Open AmeriCorps/Equal Justice Works Positions:

AmeriCorps Legal Assistant- 6 Month Term

AmeriCorps Legal Assistant- 12 Month Term

Last updated on December 19, 2022.

Print

Print

Table of Contents

NEWS

News & publications

More News

September 16, 2025

LawNY® in the News

2025 -Cutting free legal aid would put justice out of reach for many New...

Read More about LawNY® in the News

August 19, 2025

General Information for Filing an Article 7-D Petition

Para ver este artículo en español por favor visite aquí. (To view this article...

Read More about General Information for Filing an Article 7-D Petition

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